

October 2015 Staff Meeting – 10/15/15 & 10/18/15

In attendance: Chelsea Bauman, Trista Baye-Martin, Olivia Frieders, Terese Globensky, Megan Gore, Joanna Grill, Joanna Grell, Isadore Hackle, Anne Hadler, Haley Hadler, Amanda Kind, Justine Koch, Isabella Kochiu, Paige Kurtz, Danielle Lampe, Tyler Lang, Cathy Matel, Katie Miller, Jennifer Passehl, Morgan Rachu, Cameron Sonnentag, Marie Stubbe, Janine Van Rixel,

Excused: Xavier Hackel ,

Un-Excused: Julian Curtis, Isabella Kochiu,

All –

- A lock box will be placed by the back door. This is for those week end days when there was a problem and no one has key for the pool. There will be a key inside. You will need to call Jennifer to get the code to get the key out. The code will change each time it is used. It is still your responsibility as always to try and have a key for yourself when you are scheduled to open.
- The November schedules are out. Jennifer will be gone from November 4th to the 8th.

Lessons -

- Jennifer let everyone know that we have had a number of calls requesting private lessons. If you are interested in teaching private lessons please let Jennifer know.
- Lessons are half finished and we spent the meetings talking about any problems that people are having with lessons and ideas to improve our teaching.
- Jennifer gave us a print-out about safety topics for preschool classes.
- In progressive lessons try to add pieces about safety throughout your lessons instead of just on safety day.
- “Safety day” binders and “Learn to Swim” binders are found in the cabinets at the front desk for your reference if you are trying to think of topics or would like lesson plans for your classes.
- When looking at skills in any level try to get them correct the 1st time or it is harder to correct later after they have been doing it wrong for a while.
- We have been seeing the brick come out during lessons. FYI use of the brick is not a skill on any of the levels.
- A common issue this session is children not listening and making poor choices. As a teacher if you are finding you are giving more reminders to behave than actually teaching then set new rules.
 - Only one reminder
 - Have student move back to sit on the brown tile or back to the wall until it is their turn or they can make the correct choice to participate.
 - If #2 happens, let’s hope parents step up and get involved to control or talk to their child.

- If parents don't get involved and take responsibility the guard on duty can get involved to talk to the child about their behavior.
- If they still don't make the right choices, then for progressive lessons, tell them they are welcome to go shower as they can be done for the day. For preschool, no toys and they can sit and watch or shower if they are old enough.
- If you have to dismiss a student from class please talk with the pool director and she will take it up with the child's parent (especially if the parent has not been helping).

Guards -

- Hours are available Thurs 10/29 (taken) and Friday 10/2 from 12:00-4:00 (still available). There are also hours for a Whale BD party on Thursday Oct 29th from 1:30-2:30.
- Jennifer gave us print outs from the lifeguard manuals pages 50-55 about flotation devices. This handout discusses what makes up a "safe" flotation device and gives reasons why water wings and foam flotation devices are not safe. Parents often ask about this and we want to be sure we are giving them the real reason why we don't allow them in our pool.
- Please be sure that you are doing your closing duties. Pick up the deck, hose it down and disinfect.
- Remember flippers are for lap swim and are not given out as toys. We need to be consistent on this or it is hard for the other guards when they try to enforce it.
- If you have to enforce a rule please give the person a reason why we have the rule. It makes us more credible and we don't seem as much like we are just "yelling" at kids.

That is all! Have a great week.