

## June 2016 Staff Meeting – 6/17/16

In attendance: Chelsea Bauman, Abby Buchberger, Katie Drexler, Courtney Ford, Megan Gore, Anne Hadler, Haley Hadler, Heidi Hadler, Amanda Kind, Tyler Lang, Rachel Leopold, Cathy Matel, Jennifer Passehl, Erika Robbins, Janine Van Rixel,

Excused: Trista Baye-Martin, Denise Gage, Terese Globensky, Isadore Hackle, Xavier Hackel, Paige Kurtz, Danielle Lampe, Halle Tallitsch, Molly Urmanski,

Un-Excused: Caitlin Blume, Ben Dewitt, Joanna Grill, Isabella Kochiu,

### Guards –

- Jennifer sent us an email that links to some recent articles in the news, talking about lawsuits against lifeguards. This is intended to be a reminder to us to stay alert while guarding and to remember the seriousness of our job. Think how you would feel if something happened on your watch.

### Desk

- MASA has a new waver which will need to be filled out by all patrons that are taking out memberships. The waver will be on the back of the membership form. The front of the membership form is changed slightly, where they need to initial that they have seen and signed the back. If they have children they will also need to sign separately for their children and list all of the kids' names. If they object to signing the form or have questions about it, get their name and number and Jennifer will call them. This has been in the works for 2 years and has been rewritten following the objections that we had the last time we introduced it. Most facilities and clubs now have something like this in place. Employees will be signing this too when we accept our "free" membership.
- On-line lesson registration is now closed, but nonmembers can still pay for their lesson online (and they should, in order to hold their place in the class). They can sign up over the phone or in person but then direct them to the lessons page of the website and then ask that they scroll down. They should not use the link for online registration but instead they should use the link that says "if you are not a member and need to pay for your class click here".
- When taking payment at the desk for lessons and/or memberships (really for anything that you take payment for, but these two are the most important) PLEASE get the persons first and LAST name. It is very important that we have this information so that we can tell if they paid or not. For memberships, if the wife is taking the membership please also ask the husbands first name as that is how our memberships are filed and we have lots of families with the same last name.

### Drills

- We did 2 drills today.

- The first was a 15 minute swim which was designed to; again, make us think about how serious our job as a lifeguard is. We swam for a given period of time (one minute, 2 minutes, 5 minutes and so on and then Jennifer stopped us with the whistle and told us what would happen to our drowning victim if they were not rescued in that amount of time.
- The second drill was designed to help us be better instructors. The goal was to help us become aware of how we may need to use different teaching strategies in order to make our lessons more individualized and help people that have different types of disabilities. We paired up and were asked to teach a skill (these were unusual skills that most of us had no previous knowledge of). The first time the “student” was blind so they had to learn the skill with their eyes closed and the second time the “student” was deaf so they had to learn the skill without a verbal explanation.

After the meeting we had pizza – Thanks Jennifer!

That is all! Have a great week.